

STEINHOFF INTERNATIONAL HOLDINGS N.V.

(the "Company")

SUPERVISORY BOARD ROTATION SCHEDULE

Adopted by the Supervisory Board on 25 June 2020



Steinhoff International Holdings N.V.

Supervisory Board Rotation Schedule

This Supervisory Board rotation schedule has been adopted by the Supervisory Board pursuant to clause 3.8 of the Regulations of the Supervisory Board on 25 June 2020 and shall be posted on the Company's website.

Name	Position	Date of (re)appointment	Date of possible reappointment
Moira Moses	Chairperson	20 April 2018	The date of the 2022 annual general meeting of shareholders of the Company
Peter Wakkie	Deputy-Chairman	30 August 2019	The date of the 2021 annual general meeting of shareholders of the Company
Hugo Nelson	Member	20 April 2018	The date of the 2022 annual general meeting of shareholders of the Company
Alexandra Watson	Member	20 April 2018	The date of the 2022 annual general meeting of shareholders of the Company
Khanyisile Kweyama	Member	20 April 2018	The date of the 2022 annual general meeting of shareholders of the Company
Paul Copley	Member	30 August 2019	The date of the 2022 annual general meeting of shareholders of the Company
David Pauker	Member	30 August 2019	The date of the 2023 annual general meeting of shareholders of the Company

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