

STEINHOFF INTERNATIONAL HOLDINGS N.V.  
(the "Company")

SUPERVISORY BOARD ROTATION SCHEDULE  
Adopted by the Supervisory Board on 24 April 2018

## Steinhoff International Holdings N.V.

### Supervisory Board Rotation Schedule

1.1 This Supervisory Board rotation schedule (the “**Supervisory Board Rotation Schedule**”) has been adopted by the Supervisory Board pursuant to clause 3.9 of the Regulations of the Supervisory Board.

1.2 The This Supervisory Board Rotation Schedule shall be posted on the Company’s website.

Name	Date of birth	Date and term of appointment	Date of possible reappointment
Heather Sonn	20 October 1970	20 April 2018	The date of the 2022 annual general meeting of shareholders of the Company
Moira Moses	27 January 1965	20 April 2018	The date of the 2022 annual general meeting of shareholders of the Company
Hugo Nelson	3 June 1970	20 April 2018	The date of the 2022 annual general meeting of shareholders of the Company
Alexandra Watson	13 June 1956	20 April 2018	The date of the 2022 annual general meeting of shareholders of the Company
Peter Wakkie	22 June 1948	20 April 2018	The date of the 2019 annual general meeting of shareholders of the Company
Khanyisile Kweyama	28 November 1964	20 April 2018	The date of the 2022 annual general meeting of shareholders of the Company
Angela Krüger-Steinhoff	16 July 1971	20 April 2018	The date of the 2022 annual general meeting of shareholders of the Company
Stefanes Booysen	17 June 1962	20 April 2018	The date of the 2022 annual general meeting of shareholders of the Company

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