

**DR CHRISTOFFEL HENDRIK (CHRISTO) WIESE (75)**

**BA, LLB, DCom (hc)**

**Chairman of the Supervisory Board**

Dr. Wiese was appointed as a Supervisory Board director of Steinhoff International Holdings N.V. (**Steinhoff N.V.**) in November 2015 and as Chairman of the Supervisory Board in May 2016. He previously served as an independent non-executive director to the Steinhoff International Holdings Limited (**Steinhoff Ltd**) board, having first been appointed on 5 March 2013.

He practiced at the Cape Bar in the 1970s before joining Pepkor Holdings. In addition, he acts as chairman and controlling shareholder of Shoprite Holdings Limited, Invicta Holdings Limited, Tradehold Limited and Brait SA Limited and is a former chairman of the Industrial Development Corporation. Dr Wiese has served on the boards of many listed companies over the years and is a past director of the South African Reserve Bank. He is a member of the Steinhoff N.V. nomination committee.

**CLAAS EDMUND DAUN (73)**

**BAcc, CA**

Mr. Daun was appointed as a Supervisory Board director of Steinhoff N.V. in November 2015, having first been appointed as an independent non-executive director of Steinhoff Ltd in 1998. He served as deputy chairman of the Supervisory Board for the period 30 November 2015 to 31 May 2016 and is currently a member of the nomination committee.

Mr. Daun has extensive experience in management and investments worldwide and is a corporate investor in several industries. Mr. Daun was instrumental in developing the KAP businesses and acted as chairman of KAP Industrial Holdings Limited for many years. Mr. Daun resigned from the KAP Industrial Holdings Limited board on 25 June 2012. He is currently a member of the board of Daun and Cie AG, chairman of the boards of KAP AG, Stöhr AG and Mehler AG, and holds several other directorships. Mr. Daun is honorary consul of South Africa in Lower Saxony, Germany. He holds a master's degree in business commerce from the University of Cologne and qualified as a chartered accountant in 1975.

**BRUNO EWALD STEINHOFF (78)**

Mr. Steinhoff is the founder of the Steinhoff group and was chairman of Steinhoff Ltd until the end of September 2008. He was appointed as a Supervisory Board director of Steinhoff N.V. in November 2015.

He relinquished executive duties with effect from 1 April 2008, and continues serving as a non-executive director, assisting with special projects for the group. After studying industrial business, Mr. Steinhoff started his furniture trade and distribution business in Westerstede, Germany, in June 1964. Before he started his own business he also gained furniture import and furniture retail experience, having spent three years in Berlin. In 1971, he expanded the business into manufacturing, with the first upholstery factory in Remels. Mr. Steinhoff developed the furniture industry throughout the former Eastern bloc countries and built up the furniture factories there, he took over all the capacities and sold furniture to western Europe. He also developed the import business from Asian countries, especially from the Philippines, Taiwan and China. During the 1980s, Mr. Steinhoff acquired interests in a joint venture in South Africa with Claas Daun involving Gommagomma Holdings. He has more than 55 years' experience in the furniture business and more than 45 years' manufacturing experience. 1 July 2014 marked Mr. Steinhoff's 50th year in the industry.

**JAYENDRA NAIDOO (56)**

**(B.Proc)**

Mr. Naidoo is the Founder of the Lancaster Group, an investment holding company which is invested in Steinhoff N.V. In addition, he co-founded the J&J Group in 2000 which today is an infrastructure orientated investment company.

An activist in student- and community organizations and struggles in SA during the 1970's and 1980's, he became a full time trade union organiser in 1981. As a national Trade Union Leader, Mr. Naidoo led the joint delegation of the ANC (African National Congress) and its alliance partners at the negotiations of the National Peace Accord in 1991, the forerunner to the CODESA negotiations leading to the peaceful democratic transition in South Africa. Thereafter, he was part of the 9 member multi-party National Peace Secretariat that established a network of Peace Committees throughout SA.

He was appointed as COSATU (Congress of South African Trade Unions) Negotiations Co-ordinator in 1992, and was at the forefront of establishing the Government – Business – Labour Forum, National Economic Forum later that year. In 1995, NEDLAC (National Economic Development and Labour Council) was the first post democracy statutory institution established and he became the first Executive Director of NEDLAC serving until 1998.

In 1999 he was appointed as Government Chief Negotiator, representing the Presidency, to lead a multi - Government Department project, to negotiate and contract with several multinational bidders on a large high priority government procurement programme.

He has served on several committees and boards, including the Human Sciences Research Council, the selection panel appointed by President Mandela in 1995 to interview and shortlist candidates to South Africa's Truth and Reconciliation Commission, and the board of Pepkor. In 1997 the Swiss based World Economic Forum nominated Mr. Naidoo as a Global Leader of Tomorrow.