

For CVs of Mr CE Daun, Mr BE Steinhoff, Dr CH Wiese, Dr D Konar, Mrs HJ Sonn, Mr TLJ Guibert, Mrs A Krüger-Steinhoff, Dr SF Booysen and Dr MT Lategan, please refer to pages **139** to **143** of the Prospectus available on the Steinhoff International Holdings NV website, via the following link:

<http://www.steinhoffinternational.com/downloads/2015/blocker/2.%20Prospectus%2020%20November.pdf>

See below the CVs of Adv JD Wiese and Dr J van Zyl:

JACOB DANIEL WIESE (35)

Jacob matriculated in 1998.

Jacob is also extensively involved with the management of Lourensford Wine Estate, one of South Africa's largest and most prestigious wine farms, situated in the renowned Stellenbosch wine region.

He currently also serves on the board of various companies, including listed companies. He is an alternate and/or non-executive director of the following companies: Shoprite Holdings Limited, Pepkor Holdings, Invicta Holdings, Tradehold.

He has been an Independent Non-Executive Director of Fairvest Property Holdings Ltd since June 2014

Jacob joined the investment committee of the Titan Group of companies in 2010, through which the Wiese family owns controlling stakes in Africa's largest food and clothing retailers and holds other private and publicly listed investments.

In 2001 he obtained a BA degree in Value & Policy studies at the University of Stellenbosch.

In 2004 he completed his Masters: International Economics & Management, at Università Commerciale Luigi Bocconi, Italy.

He graduated from the University of Cape Town in 2008 with a Bachelor of Laws (LLB) after which he completed his pupillage at The Cape Bar and was admitted as an advocate of the High Court of South Africa in 2009.

DR JOHAN VAN ZYL (59)

Dr van Zyl has been the group chief executive officer of Sanlam Limited, a Top 20 JSE listed company and second largest life insurance organisation in South Africa, from March 2003 until 2016. He remains a non-executive director of Sanlam and also serves on the boards of Sanlam Life Insurance Limited and Santam Limited. Johan also acts as Chairman of ASISA, serves as a Council Member of the University of Pretoria and is Chairman of the Vumelana Advisory Fund

Johan obtained the following degrees from the University of Pretoria in South Africa; BSc (Agricultural Science), B.Sc(Hons)(Agric) (cum laude), M.Sc (Agric)(cum laude) and D.Sc(Agric). He also obtained the degree PhD in Economics from VISTA University in 1990.

He joined the University of Pretoria as lecturer in the department of Agricultural Economics in June 1983 and served in several positions and ultimately, as Vice Chancellor and Principal for the term January 1997 to July 2001, when he joined Santam Limited, as Chief Executive Officer.

During the period 1985 to 1996, Johan also consulted and served as part time lecturer to several universities and organisations which included Michigan State University, USA, USAID and the Agricultural and Natural Resources Department, World Bank, Washington DC.

He served as member to a number of Governmental Committees and other associations and received numerous awards, including the Sunday Times Business Leader of the year award in 2014 and the AABLA award as Business Leader of the year (Southern Africa) in 2015.